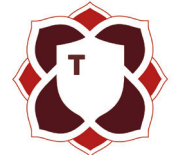


# Tetherow Employment Application

We appreciate your interest in our organization. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications and may assist us in placing you in future positions.

Tetherow is an equal opportunity employer. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination solely on the basis of a person's race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition (including, but not limited to, cancer related or HIV related), marital status, sex, gender (including sex stereotyping), age, sexual orientation, military status, or any other protected status except where a reasonable, bona fide occupational qualification exists.



**TETHEROW**  
BEND OREGON

## Contact information

First name	Middle initial	Last name	Email address		
Street address		City	State	Zip	Phone number

## This position

Position applying for	Salary expectations
Type of position requested: Full-time, part-time or seasonal	Date available to work
How did you learn about the position for which you are applying?	
Have you ever been employed by Tetherow or any of its affiliates? If yes, indicate when and for what position(s):	
Have you ever applied to work at Tetherow before? If yes, indicate when and for what position(s):	
Do you have any relatives working at Tetherow? If yes, indicate who and what department(s):	

## Employment history

Please list your last two employers, starting with your current or most recent employer, including self-employment, military service and part-time jobs. You may also include job-related volunteer experience.

Present or last employer	Street address	City	State	Zip
From: (month/year) To: (month/year)	Supervisor's name		Full-time/part-time	
Job title(s)	Reason for leaving			
Previous employer	Street address	City	State	Zip
From: (month/year) To: (month/year)	Supervisor's name		Full-time/part-time	
Job title(s)	Reason for leaving			

## Education

Please list information for the school at which you've completed your highest level of education, such as university, vocational school or high school.

School name	City	State
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Major (if applicable)	Degree/certificate earned
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Please list any scholarships, academic honors or special achievements:

## Special skills/Military service

Please indicate any office machine skills you have acquired through training and/or experience

Software packages/business systems

Civic/Professional/Trade Association Memberships/Activities

Military branch	Rank	Period of duty
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## References

Please provide the names of three people not related to you whom you have known at least one year.

Name	Business	Phone number	Years known
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Name	Business	Phone number	Years known
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Name	Business	Phone number	Years known
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Yes  No Are you legally permitted to work in the United States?

Yes  No May we contact your previous employers for references?

Yes  No Are you less than 18 years old? If yes, state age: \_\_\_\_\_  
(Proof of age may be required after job offer.)

Yes  No Have you ever been known by any other name(s) that we may require to verify your education and employment records as furnished in this application? If yes, list:

Yes  No May we contact your present employer for references?

### Please read the following statements carefully before signing this application:

I certify that all information I have provided on this application is true and complete to the best of my knowledge. I understand that omitting requested information or giving false information on my application, in my interview(s), or in the process of my pre-employment evaluation may result in rejection of my application or termination, if I am hired.

I authorize investigation of all statements in this application as may be necessary in arriving at an employment decision. I understand that if employed, I will be required to abide by all company policies, standards, and regulations.

I understand that this application does not represent an offer of, or contract for, employment. I understand that employment with this company is "at will," and that no guarantee of job exists. If employed, I may terminate employment at any time for any reason, and the company may terminate my employment at any time, for any reason.

Signature \_\_\_\_\_

Date \_\_\_\_\_